

## Privacy Policy

This privacy policy describes the treatment of information provided or collected on the site Disney Stars Training Site (“*Site*”).

Front Page Limited (“*Front Page*”) operates the Site and collects the following data on behalf of The Walt Disney Company Limited (“*Disney*”):

1. Registration information you provide when you create an account, including your first name and surname, email address, company name and address, username and password; and
2. Information about your interaction with the Site.

The above data is collected by using cookies, web beacons, website analytics tools and other technical methods which may involve the transmission of information either directly to us, Front Page or to any other party authorised by us to collect information on our behalf.

We and Front Page use these technologies to enable certain functions on the Site and to collect information about traffic patterns on the Site, the frequency of your visits, the pages you view, length of session, the links you click and other actions you take. Additionally, we receive and analyse certain standard information that your browser sends to every website you visit, such as your IP address, browser type, language and add-ons, access times, the search engine(s) and the keywords you used to find our site, and referring web site addresses.

You can choose to have your computer warn you each time a cookie is being sent, or you can choose to turn off all cookies.

Using the settings of your internet browser software, such as Chrome, Firefox, Internet Explorer and Safari, you can control how cookies are put on your computer or media device. Each browser is a little different, so please look at your browser’s Help to learn the correct way to modify your cookies. If you turn cookies off, you won’t have access to many features that make your interaction with the Site smoother, like the features mentioned above, and some of our services will not function properly.

### “Flash Cookies”

We may use local shared objects, also known as “Flash cookies”, to store your preferences or display content based upon what you view on our site to personalize your visit. Flash cookies are different from browser cookies because of the amount of data, type of data, and how data is stored. Cookie management tools provided by your browser will not remove Flash cookies. To learn how to manage privacy and storage settings for Flash cookies **click here**.

**[http://www.macromedia.com/support/documentation/en/flashplayer/help/settings\\_manager07.html](http://www.macromedia.com/support/documentation/en/flashplayer/help/settings_manager07.html)**

When you receive newsletters or promotional e-mail from Disney, we may use web beacons, customized links or similar technologies to determine whether the e-mail has been opened or forwarded and which links you click in order to provide you more focused e-mail communications in future or to customise other messages after an e-mail has been closed. Additionally, the information will be used to determine what content on the Site is being viewed, by how many users to determine where content is not adding value for future campaigns, training material and also to determine the types of training required. We may

also provide adhoc e mail updates contain information such as product updates, competitions, ship visits, sales opening, enhancements to the ships & also destinations.

**Privacy Policy changes**

Any changes to our privacy commitment for the Site will always be reflected in amendments to this Privacy Policy so that you are always aware of what information we gather and how we might use that information.

If you have queries about our use of your personal information or wish to have your personal information removed, you can email [frontpage-support@supportbeemail.com](mailto:frontpage-support@supportbeemail.com) or contact Front Page Limitef, 26 Woodside Place, Glasgow G3 7QL, United Kingdom